



A New Option for Payroll — SAP SuccessFactors Employee Central Payroll

SAP SuccessFactors has reinvented the payroll process with the introduction of the three-click payroll, as part of the larger Payroll Control Center (PCC) delivery. It allows to move away from the batch-style processing to a continuous payroll process with real-time monitoring of payroll exceptions (also called validations or policies). Gone are the days where the payroll administrators have to spend significant time digging through countless error logs, spools, reports, diverse check tools, and often creating Excel lookups to find any payroll related errors. The PCC will push the flags and errors in real-time to the payroll managers, who can in turn assign the errors to the payroll administrators in a flexible way using default rules and/or the new team tool where payroll team members can grab errors in the payroll error queue for resolution.

SAP SuccessFactors Employee Central Payroll has been engineered to work exclusively with SAP SuccessFactors Employee Central. What you get is all the power and control of running in-house payroll with the reduction in costs from running and updating in the Cloud.

Global Payroll out of the box

Employee Central Payroll supports over 30 countries payroll processing out of the box. Since SAP SuccessFactors Employee Central Payroll is based on SAP's proven on premise payroll product you can expect to see the list of supported countries expand rapidly. As your organization grows around the globe or want more visibility and control in other countries, we will be able to help make sure they get paid accurately and on time. Global payroll is much more than just two or three countries.

SAP SuccessFactors Employee Central Payroll Cost Savings

Running payroll in-house is an expensive proposition. SAP SuccessFactors Employee Central Payroll offers the benefits of in-house processing combined with the cost savings from the Cloud. Also, it easily scales as business needs expand while delivering constant innovation without disruption. Proven Engine at over 9000 organizations and 80 million employees paid. When it comes to global payroll capabilities, SAP SuccessFactors is a leader and used the world over. Trust your payroll to the world's most proven global payroll engine.

Enterprise-Grade Payroll functionality

SAP SuccessFactors Employee Central Payroll is fully integrated with the entire SAP SuccessFactors HR Suite, in addition to the SAP ERP on-premise products. SAP SuccessFactors Employee Central Payroll includes all of the robust functionality you expect from a global payroll solution, retro pay, garnishment processing, gross-ups, localized and global are all standard.

Designed for Everyone

More technology-savvy people—those who have grown up using collaborative, user-friendly, and graphic technology— are now entering the workforce and are demanding intuitive self-service options for common payroll related transactions. Let them do the keying for you and simply approve the transactions. Like all of SAP SuccessFactors' offerings, SAP SuccessFactors Employee Central Payroll is accessed via Employee Central which was built for its 10 million users in the cloud. This approach results in a radically simple user experience for every role in the organization. Specific to payroll transactions, it reduces errors in self-service and boosts adoption through innovations such as built-in wizards, intelligent services, smart business rules, org charts, inline comments, audit history, and flexible workflows.

Exclusively built for SAP SuccessFactors Employee Central Customers

SAP SuccessFactors Employee Central Payroll has been engineered to work exclusively with SAP SuccessFactors Employee Central – the next generation in core HR systems. We have seamlessly integrated both SAP SuccessFactors Employee Central and SAP SuccessFactors Employee Central Payroll. Your organization is free to build additional integrations to other internal or cloud based systems or you can leverage one of our certified partners, for everything else.

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